



Strategic Planning for Quality Improvement and Sustainability

Turning your plan into action!

A worksheet for HIV testing & linkage teams

Intervention strategy	What intervention strategy will your team want to develop/implement?
Intervention strategy strengths, needs & gaps	What do we do now with this intervention that's working?
	What needs to happen to make this intervention start working or work better?
	<p>How does this intervention make HIV testing and linkage sustainable?</p> <p>Examples of sustainable interventions:</p> <ul style="list-style-type: none"> <input type="checkbox"/> leadership with institutional longevity and influence support this effort <input type="checkbox"/> on-going training and updates are planned for all level of staff involved <input type="checkbox"/> testing & linkage staff time will be funded & supported past the grant period <input type="checkbox"/> automated EHR reminders: that work, that staff like using, will last upgrades <input type="checkbox"/> protocols for HIV testing & linkage are kept updated and disseminated annually <input type="checkbox"/> HIV testing/linkage metrics are integrated into regular QM reports/dashboards <input type="checkbox"/> QM follow-up with staff for feedback and improvement is regularly scheduled
Time-frame	What can we get done in the next 3 months?
	How does this add to a long-term goal of increasing testing numbers?

Leadership & frontline workers buy-in	Who's on board now?
	Who we need to have on board, and how do we plan to reach them?
Integration into existing systems & teams	How does this fit into existing systems (work flow, protocols, infrastructure, etc.)?
	What role do existing team members play? (name of person + role in strategy)
	Whom and how do we train these team members?
	What existing funding can we use to pay for this? (Sustainability)
Goals & metrics	What outcomes do you want to achieve with this intervention?
	How will you evaluate whether you have achieved you goals or not? (e.g. Increased HIV testing rates by provider, by clinic; increased linkage-to-care rates 6 months after diagnosis; with quarterly QM dashboards and follow-up with staff)

